

27.07.2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that *Aras Kargo* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Aras Kargo* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.

A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption). A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours, Carsten Wallmann

CEO



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United Nations Global Compact Index	This document refer to 2021 Aras Kargo Sustainability Report which is prepared within the GRI Scope. Explanations for the information not provided is included on Sustainability Report.	
Principles	Relevant Section of the Report	Page Number
Human Rights		
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Aras Kargo Sustainability Report 2021 Route: Developing Business Environment and Society GRI 103-1 GRI 103-2 GRI 103-3 GRI 412-3	page 80-84 page 79-80
Principle 2: Businesses should make sure that they are not complicit in human rights abuses.	Aras Kargo Sustainability Report 2021 Route: Developing Business Environment and Society GRI 412-3	page 79-80
Labour		
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Aras Kargo Sustainability Report 2021 Route: Developing Business Environment and Society GRI 103-1 GRI 103-2 GRI 103-3 GRI 407-1	page 79-80 page 101-103
Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.	Aras Kargo Sustainability Report 2021 Route: Developing Business Environment and Society GRI 103-1 GRI 103-2 GRI 103-3	page 79-80
Principle 5: Businesses should uphold the effective abolition of child labour.	Aras Kargo Sustainability Report 2021 Route: Developing Business Environment and Society GRI 103-1 GRI 103-2 GRI 103-3	page 79-80
Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.	Aras Kargo Sustainability Report 2021 Route: Developing Business Environment and Society GRI 103-1 GRI 103-2 GRI 103-3 GRI 401-1 GRI 401-2 GRI 401-3	page 79-84 page 80-84 page 101-103
Environment		
Principle 7: Businesses should support a precautionary approach to environmental challenges.	Aras Kargo Sustainability Report 2021 Route: Zero Carbon GRI 103-1 GRI 103-2 GRI 103-3 GRI 302-1 GRI 302-2 GRI 302-3 GRI 302-4 GRI 302-5 GRI 304-3 GRI 305-1 GRI 305-2 GRI 305-3 GRI 305-4 GRI 305-5 GRI 306-1 GRI 306-2	page 69-75 page 94-97



Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.	Aras Kargo Sustainability Report 2021 Route: Zero Carbon GRI 103-1 GRI 103-2 GRI 103-3 GRI 302-1 GRI 302-2 GRI 302-3 GRI 302-4 GRI 302-5 GRI 304-3 GRI 305-1 GRI 305-2 GRI 305-3 GRI 305-4 GRI 305-5 GRI 306-1 GRI 306-2 GRI 308-1 GRI 308-2	page 69-75 page 94-97 page 60-65
Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.	Aras Kargo Sustainability Report 2021 Route: Zero Carbon GRI 103-1 GRI 103-2 GRI 103-3 GRI 302-1 GRI 302-2 GRI 302-3 GRI 302-4 GRI 302-5 GRI 304-3 GRI 305-1 GRI 305-2 GRI 305-3 GRI 305-4 GRI 305-5 GRI 306-1 GRI 306-2	page 69-75 page 94-98
Anti-Corruption		
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Aras Kargo Sustainability Report 2021 Route: Developing Business Environment and Society GRI 103-1 GRI 103-2 GRI 103-3 GRI 205-1 GRI 205-2 GRI 205-3 GRI 102-16 GRI 102-17	page 45-47

